



## Safety Policy: Gilgamesh BV – GGCR

At Gilgamesh BV – GGCR, the safety and well-being of our employees, contractors, clients, and the public are of utmost importance. We are committed to maintaining a safe and healthy work environment across all our construction and renovation sites. This safety policy outlines our approach to ensuring that safety standards are rigorously upheld.

### 1. Commitment to Safety

- **Management Responsibility:** Our management team is dedicated to enforcing safety protocols, providing necessary resources, and ensuring compliance with all relevant safety regulations and standards.
- **Employee Participation:** We encourage active participation from all employees in safety programs and initiatives, fostering a culture of safety and mutual responsibility.

### 2. Training and Education

- **Comprehensive Training:** All employees and contractors receive comprehensive training on safety practices, emergency procedures, and the use of personal protective equipment (PPE).
- **Continuous Learning:** We regularly update our training programs to incorporate the latest safety standards and practices, ensuring our team is knowledgeable about current safety regulations.

### 3. Hazard Identification and Risk Management

- **Site Assessments:** Regular site assessments are conducted to identify potential hazards and implement control measures to mitigate risks.



- **Reporting Mechanisms:** Employees are encouraged to report unsafe conditions or behaviors without fear of retaliation. All reports are promptly investigated and addressed.

#### **4. Personal Protective Equipment (PPE)**

- **Provision of PPE:** Gilgamesh BV – GGCR provides appropriate PPE to all employees and contractors, including helmets, safety glasses, gloves, and high-visibility clothing.
- **Mandatory Use:** The use of PPE is mandatory on all sites, with specific requirements based on the nature of the work being performed.

#### **5. Emergency Preparedness and Response**

- **Emergency Plans:** Each site has a tailored emergency response plan, covering procedures for fires, medical emergencies, evacuations, and other potential incidents.
- **Regular Drills:** We conduct regular emergency drills to ensure all personnel are familiar with emergency procedures and response actions.

#### **6. Health and Wellness**

- **Promoting Well-being:** Gilgamesh BV – GGCR promotes the overall well-being of employees through wellness programs, access to health services, and support for mental health.
- **Fit for Work:** We ensure that all personnel are fit for duty, with health assessments where necessary, to prevent workplace injuries and incidents.



## 7. Continuous Improvement

- **Regular Reviews:** Our safety policies and practices are reviewed regularly to ensure they remain effective and relevant.
- **Feedback and Improvement:** We value feedback from employees and clients and use it to continuously improve our safety standards and practices.

## 8. Compliance and Accountability

- **Legal Compliance:** Gilgamesh BV – GGCR adheres strictly to all local, state, and federal safety regulations and standards.
- **Accountability:** All personnel are accountable for adhering to safety protocols and procedures. Violations are addressed promptly and appropriately.

At Gilgamesh BV – GGCR, we believe that a safe workplace is a productive workplace. We are committed to fostering an environment where safety is everyone's responsibility, ensuring that every project is completed safely and efficiently.